








Our commitment to the UN SDGs

Growthpoint is committed to nine UN SDGs that present the greatest opportunity for us to enhance our positive impact and reduce our negative impact.






We aligned our ESG strategy and objectives to the UN SDGs following a considered review of each of the 17 goals, 169 targets and 247 indicators. The table below provides an overview of our contribution to the SDGs and links to relevant KPIs as reported throughout this report.

	Target	Our alignment	ESG pillar	Our KPIs
SDG 4 Quality education We align to SDG 4, specifically sub-targets 4.3, 4.4 and 4.7.	4.3 By 2030, ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university.	We impact this target through the Growthpoint GEMS programme, as well as dedicated education programmes that focus on young learner development.	 Thriving people and communities	» Number of learners impacted, page 63 » Number of ECD practitioners impacted, page 61 » Investment in education, page 59
	4.4 By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship.	We offer internships, learnerships and other programmes to develop critical skills. We support Property Point, Growthpoint's flagship ESD programme that encourages the development and growth of SMMEs in the property sector.		» Investment in training and development, page 52 » Number of graduates, page 52 » Number of SMMEs impacted, page 67
	4.7 By 2030, ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship and appreciation of cultural diversity and of culture's contribution to sustainable development.	We contribute meaningfully to this goal through the Growthpoint GEMS programme. We also support ECD and foundational learning initiatives. By building on existing programmes, we continue to expand our reach and deepen our positive impact on young learners. We encourage positive male behaviour for young men through the Build our Boys programme, which encourages leadership development through interaction with positive male mentors.		» Number of learners impacted, page 63 » Number of ECD practitioners impacted, page 61 » Investment in education, page 59
SDG 5 Gender equality We align to SDG 5, specifically sub-targets 5.2 and 5.5.	5.2 By 2030, eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation.	Growthpoint supports preventative approaches to gender-based violence (GBV) through the Build our Boys programme. We also provide subsidised space to NGOs focusing on GBV.	 Thriving people and communities	» Financial contribution towards GBV support initiatives, page 59
	5.5 By 2030, ensure women's full and effective participation and equal opportunities for leadership at all levels of decision making in political, economic and public life.	Growthpoint continues to monitor the gender pay gap and participate in external gender pay gap studies.		» Female representation at Group Exco and senior management levels » Merit-based recruitment and promotion practices, regardless of sexual orientation » Non-discrimination of LGBTQIA+ employees
SDG 6 Clean water and sanitation We align to SDG 6, specifically sub-target 6.4.	6.4 By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity.	We monitor our water-use efficiency and increase water security by evaluating and identifying opportunities for supply management and water harvesting. We monitor water consumption in water-scarce areas.	 Thriving environment	» Total water consumption, and intensity across our portfolio, page 85 » Sector-based water initiatives, page 85

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Target	Our alignment	ESG pillar	Our KPIs
<p>SDG 7 Affordable and clean energy We align to SDG 7, specifically sub-targets 7.2 and 7.3.</p>	<p>7.2 By 2030, increase substantially the share of renewable energy in the global energy mix.</p> <p>7.3 By 2030, double the global rate of improvement in energy efficiency.</p>	<p>We invest in solar and utility management, support ongoing green innovation in the property sector and identify opportunities for green financing. We also invest in green energy opportunities, such as PPAs and wheeling. Our investment in energy efficiency initiatives helps mitigate the impacts of loadshedding and reduces our carbon emissions, keeping us on track with our carbon-neutral strategy. It also helps us attract and retain tenants through initiatives like e-CO₂.</p>	<p>ESG pillar</p> <p> Thrive environment</p> <p>Our KPIs</p> <ul style="list-style-type: none"> » Solar investment, page 81 » Solar generation capacity, page 81
<p>SDG 8 Decent work and economic growth We align to SDG 8, specifically sub-targets 8.5 and 8.6.</p>	<p>8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities and equal pay for work of equal value.</p> <p>8.6 By 2030, substantially reduce the proportion of youth not in employment.</p>	<p>Growthpoint's positive impact regarding quality education (refer to SDG 4), skills development, remuneration policies, workforce breakdown and investment into ESD are material.</p> <p>We support Property Point, our enterprise development initiative.</p> <p>We directly employ people and support additional indirect jobs through our ESD programmes and by providing business to local organisations.</p>	<p>ESG pillar</p> <p> Thrive people and communities</p> <p>Our KPIs</p> <ul style="list-style-type: none"> » New employee hires, page 116 » Employee voluntary turnover, page 52 » Number of disabled employees, page 52 » Number of SMMEs and LED beneficiaries on our ESD programme, pages 67 to 69 » Number of graduates, page 52 » SMMEs, page 67 » Investment in Property Point, page 59 » Total LED procurement spend, page 69
<p>SDG 9 Industry, innovation and infrastructure We align to SDG 9, specifically sub-target 9.3.</p>	<p>9.3 Increase the access of small-scale industrial and other enterprises, in particular in developing countries, to financial services, including affordable credit and their integration into value chains and markets.</p>	<p>We support LED through inclusive procurement, employment and development opportunities for emerging enterprises and local labour in our communities.</p> <p>Property Point, Growthpoint's flagship ESD programme, supports the development and growth of SMMEs in the property sector.</p>	<p>ESG pillar</p> <p> Thrive people and communities</p> <p> Thrive environment</p> <p>Our KPIs</p> <ul style="list-style-type: none"> » Total LED procurement spend, page 69 » Property Point impact, page 67

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Target	Our alignment	ESG pillar	Our KPIs
SDG 10 Reduced inequalities We align to SDG 10, specifically sub-targets 10.1, 10.2 and 10.3.	10.1 By 2030, progressively achieve and sustain income growth of the bottom 40% of the population at a rate higher than the national average.	 Thriving people and communities	» Fair pay, page 53
	10.2 By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status.		» New employee hires, page 116
	10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard.		 Thriving business
SDG 11 Sustainable cities and communities We align to SDG 11, specifically sub-target 11.3.	11.3 By 2030, enhance inclusive and sustainable urbanisation and capacity for participatory, integrated and sustainable human settlement planning and management in all countries.	 Thriving people and communities	» Total LED procurement spend, page 69 » Property Point initiatives, page 69
	11.6 By 2030, reduce the adverse per capita environmental impact of cities, including by paying special attention to air quality and municipal and other waste management.		 Thriving environment
SDG 12 Responsible consumption and production We align to SDG 12, specifically sub-targets 12.2 and 12.5.	12.2 By 2030, achieve the sustainable management and efficient use of natural resources.	 Thriving environment	» Waste generated in operations, page 86 » Waste diverted from landfill, page 86 » Our electricity and water consumption reduction targets support the efficient use of resources, page 79
	12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and re-use.		Opportunities for Growthpoint to minimise our negative impact include recycling end-of-life products and partnering with our service providers.